



Value



Value is more than a measure of financial performance. It reflects the worth, importance and impact of our work.

Throughout this report, we explore the many ways NZFN creates value by acting as a trusted provider and connector within Aotearoa's food support ecosystem, helping surplus food reach communities efficiently, strengthening partnerships and supporting positive outcomes for people and whānau.

Alongside the numbers, you'll find stories that demonstrate the collective value generated when organisations work together to maximise resources, reduce waste and increase community impact.

Message from NZFN's Board Chair & CEO	03
Message from NZFN's Founder & Chief Strategy Officer	04
NZFN Vision, Purpose and Values	05
Seasons in Review	06
Value & Impact by the Numbers	08
Value for Communities	10
Value of Relationships	18
Value of Efficiency & Sustainability	22
NZFN Financials	31
NZFN Team	33
Ngā Mihi Thank you	35



“NZFN plays an amazing role in supporting the people of Whanganui and environs. We really could not operate successfully without you guys. So please give a big thanks to your team and the donors.”

CITY MISSION WHANGANUI, MANAWATŪ-WHANGANUI



Every day, NZ Food Network delivers on its purpose: getting good food to where it's needed most.

Through the strength of our relationships and first-rate logistics capability, surplus food becomes nourishment for whānau, support for communities and value for Aotearoa.

That value is often measured in dollars or kilograms, but for us it is also measured in strengthened communities, reduced waste, meaningful partnerships, and the dignity that comes from ensuring people can access the food they need. Every donation, every delivery and every relationship contribute to value that reaches far beyond our warehouses.

Over the past year, we have continued to grow our capability. From expanding our South Island distribution capacity, to responding to severe weather events, to supporting 65 Food Hubs and thousands of frontline organisations across Aotearoa, our team and our network have demonstrated what is possible when people work together with a shared purpose. We delivered over 18,000 pallets of food and essential items through our network of partners.

Our inaugural Hunger Monitor highlighted a sobering reality: one in three households experienced some form of food insecurity during the previous 12 months. The need remains significant, and for many whānau the pressures of the cost of living continue to make access to nutritious food a challenge.

While these findings remind us why our work matters, they also reinforce the importance of collaboration. We are grateful for funding from the Ministry of Social Development and to the businesses, Food Hubs, community organisations, volunteers, other funders and supporters who make our work possible. We also extend our sincere thanks to the NZ Food Network staff and Board members, whose dedication, expertise and leadership underpin everything we do. Together, we are helping transform surplus into nourishment, waste into value, and generosity into meaningful impact.

We will continue to seek other opportunities to support our mission, from upcycling large volumes of fruit and vegetables to food support during emergencies and facilitating access to affordable food.

On behalf of the Board and leadership team, thank you for being part of this journey. We are proud of what we have achieved together and are optimistic about what we can continue to accomplish for communities across New Zealand.

SUNEIL CONNOR
Board Chair

GAVIN FINDLAY
CEO



**NZ Food Network was founded on a simple belief:
that good food should not go to waste while people
in our communities are going without.**

What began as an urgent response to an extraordinary period has grown into an important part of Aotearoa's food support system. Today, NZFN works alongside food producers, manufacturers, growers, distributors and community organisations to help ensure that available food gets to where it can make the greatest difference.

This year's theme of value is particularly relevant to what we do. For me, the value of donated food has never simply been about its retail or market price. Its real value is in what happens when that food reaches people. It can mean meals on the table for a family, some relief from the pressure of a tight household budget or enabling a community organisation to direct more of its limited resources towards the other support people need. There is also the environmental value of ensuring good food is used for its intended purpose rather than becoming waste.

Throughout this report you will see that value in many different forms. It is reflected in long standing partnerships, in the generosity of those who contribute food, resources, expertise and time, and in the practical systems and relationships that help food move efficiently to communities across New Zealand.

As needs continue to change, so too must the way we work. I believe the greatest opportunity lies in continuing to strengthen connections across the food support system, working collaboratively and making the best possible use of the resources, knowledge and capability that already exist.

I remain enormously grateful to the many organisations and individuals who support NZFN and the wider work of getting good food to people who need it. None of this happens in isolation. It depends on people being willing to work together and focus on where they can make the greatest difference.

Thank you for continuing to support NZFN and for being part of a more connected, effective and resilient food support system for New Zealand.

Ngā mihi nui,

A handwritten signature in black ink that reads "Deborah". The signature is fluid and cursive, with a small flourish at the end.

DEBORAH MANNING
Founder & Chief Strategy Officer

Vision

A New Zealand where no food is wasted and everyone has access to sufficient, nutritious and culturally-appropriate food.



Purpose

To get food to where it's needed most.



Values

Our team and our work are guided by four core values.



Care

We care about the communities we work in and the people we work with.



Collaborate

Our network is built on trust and collaboration. We work together with open, clear and proactive communication.



Commit

We do what we say we will do. We are resilient and adaptable in finding solutions that create the best possible outcomes.



Create

We encourage growth and innovation. We work together to challenge the status quo.

Autumn

2025 started with a big move for NZFN as our Christchurch-based South Island team relocated to a new shared Distribution Centre site thanks to the support of Waireka Group.

Read more about our operations starting on page 22.



Our new Christchurch DC includes 70% more storage space than our previous facility, with 120 pallet spaces, an upgraded staging area and a dedicated, forklift-accessible chiller with room for 24 pallets.

Winter

As the temperature dropped our work kept us busier than ever. We celebrated NZFN's milestone 5th Birthday and benefitted from a nationwide campaign in all Petstock stores to help feed the furriest members of the whānau.

Read more about our Birthday campaign on page 19.



Over \$20,000 was raised by generous Petstock customers resulting in 12 pallets of dog and cat food being distributed across the country.



ANZCO kickstarted our birthday celebration with a gift of enough beef mince to make 250,000 meatballs and Foodstuffs NZ committed to a long-term strategic partnership starting with a \$90,000 gift across the next three years.

Spring

The season of renewal brought new challenges and opportunities to NZFN including our CEO's recognition as Community Leader of the Year, a coordinated avocado rescue effort and a rockin' day at our Auckland Distribution Centre courtesy of Metallica.



With the support of NZ Avocado and our Food Hub Good Neighbour, we distributed 99 bins of avocados across the North Island following a devastating wind event that affected more than 400 orchards across the Bay of Plenty. Read more on page 28.

Supported by Metallica's foundation, All Within My Hands, we hosted our charity partner Meet the Need and 50 metalhead volunteers for a special food parcel packing event before the band's Eden Park gig. They packed 1,000 parcels!



Summer

The warm summer months gave us lots to feel good about as we wrapped up the year, while also being reminded of how crucial our work is during weather emergencies and for thousands of families every single day with the publication of the first-ever NZ Hunger Monitor.



When storms hit the upper North Island in late January, we were able to help with provision of necessities like Weetbix, bottled water (thanks to a speedy emergency donation from Coca Cola!) and milk powder with delivery to the frontlines thanks to logistics partner, Team Global Express.

A visit to the Nestlé's Auckland factory to see the first co-branded Maggi Hearty One Pot Casserole flavour sachets coming off the production line!



Bread & Butter marked one year and more than 100,000 loaves of sourdough bread and packs of "not-cross" buns made exclusively for donation to NZFN.

Read more about the businesses making generous gifts of product to support our mission on pages 20-21.

The inaugural Hunger Monitor was released in March with a launch event at Parliament to shine a spotlight on the harsh reality that 1 in 3 households experienced some form of food insecurity in the previous 12 months. Read more about its findings on page 25.





Relationships

\$5.6M

Operational
Funding from MSD

1,807

Volunteers



165

Product Donors

46

First-time
Donors

1

Exclusive to
NZFN Product
Read more on page 20

12M

Servings of Milk
Gifted by Fonterra

Plus 2 varieties
of cheese as a
Christmas gift

2.1M



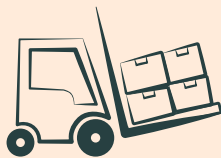
Servings of Weetbix
Gifted by Sanitarium



Community

14.3M

Meal Equivalents
Distributed
to Hubs



65

Food Hubs



+

162

Additional
Charities Supported

38%

Offering Wrap-
Around Services*

2,000+

Frontline
Organisations
Reached



3

Emergency
Response
Assistance Efforts

61%

of Donated Food
Distributed was
Dairy or Produce



*Percentage of NZFN's 65 Food Hubs offering more than food support



Operational

7.3M kg

Food and Other
Household
Essentials
Distributed



\$0.36

Per Meal*
Delivered



15.7M kg

CO2 Equivalents
Prevented



2

Distribution
Centres

Read more about our
new Chch DC on page 6



3

NZFN Branded
Trucks on
the Road

(2 in Auckland and
1 co-branded with
Waireka in
Christchurch)



37%

Average Savings
vs. Retail for
Pantry Customers

501

NZFN Pantry
Orders Fulfilled

Read more about our
procurement services
on page 30



*All costs associated with delivery of 1 meal equivalent (450 g) of donated product to Food Hubs

Value for Communities



Our mahi has a variety of benefits and impacts, but the greatest value is what it allows us to provide for communities.

Where Donations Go

With our core purpose of getting food to where it's needed most, we rely on a group of charities and community organisations to do the mahi on the frontlines. We refer to these organisations as our Food Hubs and in the last year we served 65 of them with regular deliveries of surplus and donated kai and other household essentials.

When stock levels allow, we can spread the aroha even further and in 2025-2026, we delivered your donations to an additional 162 community hubs. Together, these organisations allow donations to reach more than 2,000 charitable, social service and community organisations across the motu.

38% of our Food Hubs offer more than just food – they offer further support to people and families facing a variety of issues that make it difficult for them to be food secure. These services include:

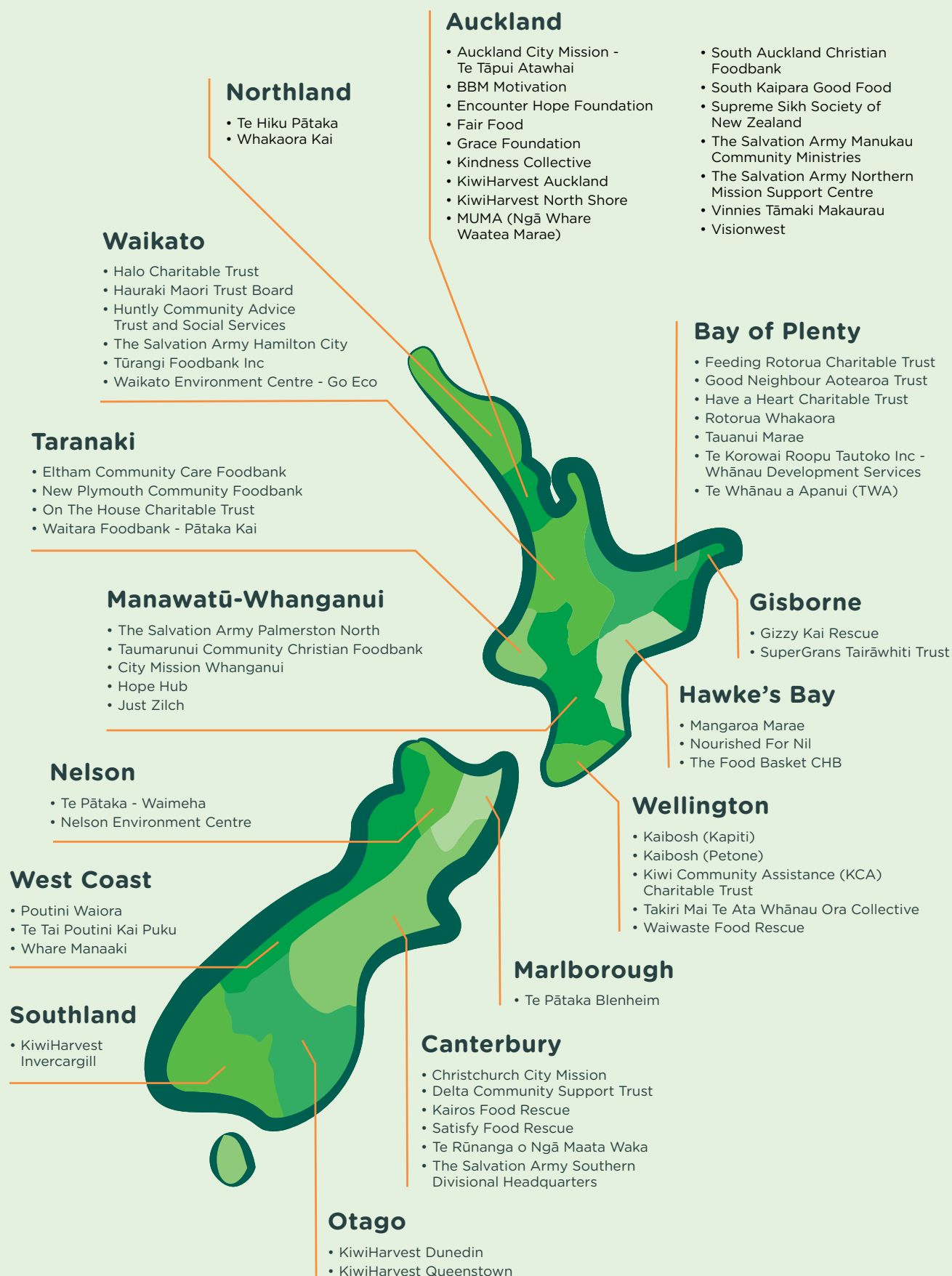
- Mental health and addiction support
- Housing assistance
- Health care
- Job-seeking skills education
- Financial literacy and budgeting workshops
- Cooking classes and community gardens
- Youth leadership and development
- Family harm intervention and support groups
- Early education and childcare

A parcel of food, shared community meal or opportunity to select groceries is often the first step in someone's path to better wellbeing and food security. Many frontline providers tell us that food is the ultimate connector and a way to establish trust with the communities they serve.



65
HUBS

from Kaitia
to Invercargill



There are many different types of Food Hubs, each selected to ensure good food can get to every region and area of Aotearoa New Zealand.

Connectors

Some Hubs are connectors – they act as a central distribution point for their area. Many of these are local or regional food rescue organisations who distribute food from NZFN alongside food they have rescued locally.



KiwiHarvest
Auckland, Dunedin,
Invercargill & Queenstown



Kaibosh
Wellington



Go Eco
Waikato



Kairos Food Rescue
Canterbury

Direct Providers

Some Hubs are direct providers – they provide food directly to those in need in a variety of ways.



**New Plymouth
Community Foodbank**
Taranaki



Rotorua Whakaora
Bay of Plenty



Just Zilch
Manawatū-Whanganui



Nourished for Nil
Hawke's Bay

Wrap Around

Some Hubs are wrap-around direct providers – they provide not only food, but other services to help those in need ranging from budgeting workshops and cooking classes to addiction counselling and family crisis support.



**Vinnies Tāmaki
Makaurau**
Auckland



**SuperGrans
Tairāwhiti Trust**
Gisborne



**Christchurch City
Mission**
Canterbury



Poutini Waiora
West Coast

Thank you for feeding people across Aotearoa. Here are some snapshots and notes about the value of your donations in communities across the country.

“The quality and variety we have received has been outstanding. Having a steady supply of snack foods, milk powder, cereal and produce has taken huge pressure off our finances, and added so much quality to our emergency kai parcels. For example, biscuits and crackers are so appreciated by our receiving whānau. We can't spend funding on items like this as they are not considered essential. I witnessed a whānau putting parcels in their car and a child saying, 'Mum! We got BISCUITS!!!!'”

Waitara Foodbank Pātaka Kai, Taranaki



“Please know that your generosity will have a meaningful and lasting impact on the lives of individuals and families who come to us seeking help, hope, and dignity. Every item you've donated is a reminder to someone in need that they are seen, valued, and not alone.”

**Wellington City Mission, supported by
Kiwi Community Assistance Charitable
Trust, Wellington**

“NZFN plays an amazing role in supporting the people of Whanganui and environs. We really could not operate successfully without you guys. So please give a big thanks to your team and the donors.”

**City Mission Whanganui,
Manawatū-Whanganui**

“Besides food and resources, you provide dignity and respect to whānau. Giving kai helps me address the deeper issues within a whānau as they are now fed and warm, and more likely to open up.”

**Social Service provider supported by
Kindness Collective, Auckland**



“Mum! We got BISCUITS!!!!”

“We are an iwi-based, Kaupapa Māori community health and social service provider that works alongside whānau to strengthen wellbeing and support positive, lasting change. Providing kai parcels is often a vital first step, allowing kaimahi to connect with whānau in their homes and better understand what additional support may be needed.”

**Awarua Whānau Services, supported by
KiwiHarvest Invercargill**



“Our people really love the milk powder donations. A lot of them only go to town maybe once or twice a fortnight, so it's an ideal product to provide. For us to consistently provide some financial relief, delight and excitement is very rewarding. Absolutely stoked to be working with NZFN.”

Tauanui Marae, Bay of Plenty

Seeing whānau relax, connect with one another, and leave with full puku and full hearts is something we treasure.

“I have recently found myself in a really difficult place after unexpectedly losing my mahi which led to feeling overwhelmed with uncertainty, pressure and struggling.

Normally, I wouldn't reach out for help and I would try to figure it out for myself because of feeling whakama (shame).

Then I was then connected to Te Kotahi and that connection changed everything I was feeling.

Their services were set up with dignity for whānau in mind. Their foodbank space gave me control where I could choose kai that suits my whānau, routine, meals and culture. The beauty of this is that no kai will go to waste.

They gave me hope and restored my confidence as a parent. My tamariki were blown away with the kai. They spoke about how I looked like I had a weight lifted off my shoulders. Thank you to all involved in this life changing mahi.”

Recipient at **Te Pātaka - Waimeha, Nelson**



“We play a critical role in supporting individuals and families experiencing food insecurity. We provide immediate access to nutritional food for all in crisis situations. One client with two young children left a violent relationship. We provided groceries, enabling her to meet the needs of her family, stay strong and never feel ashamed to come into our service. She said, ‘Without the foodbank I wouldn't have made it through this terrible time and felt I would have had to return to an unsafe situation.’”

Oxford Community Trust, supported by Satisfy Food Rescue, Canterbury

Every item you've donated is a reminder to someone in need that they are seen, valued, and not alone.

“A woman came in for support after a house fire. She faced an \$800 bill for the insurance excess. We were able to support her with food, and some Christmas treats for the children which eased her stress levels.

We supported her on and off after this as her husband had started a new job – but due to lack of hours this did not always mean he received a full week's wages and the family struggled. Susan enrolled in the Positive Life Programme (PLP) and gained new skills to deal with her anger and grief. Susan then encouraged her husband to do PLP which led to a renewed sense of hope for the future.”

The Salvation Army Southern Divisional Headquarters, Canterbury

...they can support their communities facing emergency situations they never expected to be in with dignity.

When other essential living costs rise, food becomes a discretionary item.

“Winter in Southland can be especially challenging, with rising heating costs and many families struggling to put hearty meals on the table. Meat is often unaffordable and, as a result, left off the family menu. Your donation helps provide vital sustenance and pairs perfectly with the seasonal vegetables grown locally.”

KiwiHarvest Invercargill, Southland

“We’ve been told that every little bit helps so much and also that they (older persons) love receiving food items that they just cannot afford to buy on their pension.”

Aged Concern, organisation supported by Gizzy Kai Rescue, Gisborne



“We may deliver food to the Happiness House Queenstown-Community Support Centre team every week, but they turn it into a literal sigh of relief for people in our town. People like a solo mother dealing with high rent and no access to childcare who has to stretch every dollar to get by, so going there to choose groceries every week provides a sense of normalcy. In her words, ‘It allows me to be more present as a mum, because I don’t need to worry about putting food on the table for my kids.’ To everyone who supports us - THIS is what you are doing, and it really matters.”

KiwiHarvest Queenstown, Otago

“We’re so grateful for the Weet-Bix and powdered milk — it makes such a difference for our teenagers’ mornings. Sometimes breakfast is skipped because we don’t have cereal, toast or milk at the end of the fortnight’s pay. Our rent and power take a large part of our income, our car needed a replacement tyre and with four children, one a toddler, and one income it’s always a struggle to have all the meals covered. Knowing they can start the day with a good breakfast and energy for school means the world to us. Thank you for your kindness and support.”

Recipient from Te Tai Poutini Kai Puku, West Coast



Food provides nourishment and can be transformed into meals, but it means so much more.

“Your support plays a big part in helping us deliver our community lunches every Wednesday and Friday, a kaupapa that has grown into something truly special. Each week, over 200 whānau come through our doors to share kai, connect, and spend time in a safe and welcoming space. These lunches aren’t just about food, they’re about whakawhanaungatanga, building relationships, creating moments of joy, and offering a place where people feel listened to, valued, and supported. Seeing whānau relax, connect with one another, and leave with full puku and full hearts is something we treasure.”

Visionwest Community Trust, Auckland

“We support Loaves & Fishes which has been providing meals here in Nelson to anyone who arrives at the door for over 30 years. They provide over 130 meals a week and tell us, ‘It’s a community not just a plate of food – it’s a place for connecting, supporting and growing’.”

Nelson Environment Centre



“For many of our kaumātua, receiving parcels from Halo is not just about nourishment — it’s about manaakitanga, whanaungatanga, and dignity. Your work ensures that our kaumātua feel remembered, valued, and supported in a way that uplifts their wairua and acknowledges their important place in our communities.

The kai provided has a meaningful impact on their wellbeing and for some, it eases the physical burden of preparing kai, especially when living alone or with health challenges and for others, it has become something to look forward to — a gesture that brings comfort, connection, and warmth to their day.”

Raukawa Kaumātua, supported by Halo Charitable Trust, Waikato

“Your kindness has given me comfort when I truly need it most. It reminded me that I am not alone and that there are people who care.”

“People can’t believe they can get prawns at the foodbank! There has been lots of excitement around the prawns and discussions at the counter around what people are going to make with them. The other excitement has been the red kiwifruit – it’s many people’s first time trying them and they have described them as ‘little treasures’.”

Whakaora Kai, Northland

“I just wanted to say a heartfelt thank you for the nappies. It might seem like a small thing, but for me it has made such a big difference. I have been going through a very stressful and emotional time recently, and during this mourning period, even small gestures mean so much. Your kindness has given me comfort when I truly need it most. It reminded me that I am not alone and that there are people who care.”

Porirua Whānau Centre, supported by Kiwi Community Assistance Charitable Trust, Wellington

“I am writing on behalf of our refuge to express our heartfelt gratitude for the food donations we receive each week. As you know, many children come through our spaces, and we want to ensure they have a healthy breakfast before school. Some of our children who enter our spaces have not had the luxury of cereals, as this is a cost beyond mum’s budget and so receiving it in our food parcels today was surely appreciated. The faces of our mothers and their children lit up when they saw cereal in their food hampers today, and these are moments we hold dear.”

Fale Pasifika Women’s Refuge, supported by KiwiHarvest Auckland



Value of Relationships



Our mahi is ultimately fueled by collaboration – with corporate partners, food donors, logistics providers, volunteers and government all contributing to our collective work. Each of our relationships starts a bit differently, but they all have one thing in common – they involve multiple people working together to reduce waste and get food to where it is needed most.

A Party for Five

July 2025 marked five years of NZFN working with donors, hubs, other charities, community volunteers and government to get food to where it's needed most.

What was once seen as a response to COVID-19 has established itself as an essential part of the food support ecosystem helping sustain Aotearoa New Zealand.

We used the occasion to cheekily ask for some "gifts" and also held a special morning tea during which we unveiled our Wall of Gratitude featuring our Founding Donors and Funding Partner.

Value of Relationships

Thank you

- ANZCO
- Assetlink Services
- Dad's Pies
- Foodstuffs North Island
- JDE Coffee
- Kellanova
- Nestlé
- Sanitarium
- Team Global Express



The Birthday Wishlist brought in intentional gifts of donations totalling more than 51,000 meal equivalents.



The first gift we received was 5 tonnes of beef mince from ANZCO



Funding of NZFN's operations has been provided by the Ministry of Social Development since 2020

Flavour Boost Just for NZFN

Longstanding partner Nestlé have been contributing surplus coffee, oats, seasoning sachets, treats and pet foods since 2022. This past year marked a new milestone for our work together when they produced the co-branded MAGGI Hearty One Pot Casserole meal base just for us!

Made locally at Nestlé's Wiri factory in Auckland, the versatile seasoning sachet is designed to make it easier for Kiwis to prepare nutritious meals for up to six people using protein, veggies and other pantry staples available to them at NZFN Food Hubs, or whatever ingredients they may have leftover in their pantry or fridge. Their 2025 donation provided for over 200,000 servings of yummy casseroles.



Fresh off the production line in Auckland ready to come to NZFN!



Looking forward to trying the One Pot mix along with veges received at Have a Heart Charitable Trust, Bay of Plenty

“One of our recipients told us her whānau really enjoyed the flavour. As they don't eat meat, they prepared it with prawns and found it worked beautifully. It was a hit with everyone at the table.”

Te Hiku Pātaka, Northland



New Plymouth Food Bank are delighted with the One Pot casserole sachets

“One of our recipients shared that they had leftover brisket from a boil up and the kids were tired of it, so they turned it into a casserole with the One Pot sachet and it was devoured!”

Go Eco, Waikato

“We love being able to provide a quick and easy meal solution to our clients using the basics we provide in our food parcels.”

New Plymouth Food Bank, Taranaki

What's Better Than Sliced Bread?

Sliced Bread Made for Donation

NZ Food Network is proud to enable the delivery of thousands of fresh sourdough bread loaves to Kiwis in need through The Bread Project, an initiative founded by Auckland's Bread & Butter Bakery.

Launched in November 2024, this past year marked the milestone of more than 100,000 fresh sourdough loaves and fruit buns being baked and distributed exclusively for charitable purposes. We now receive nearly 2,000 loaves and packs of buns a week and redistribute them across the North Island.



“The whānau who have received the bread have been quite overwhelmed with this option. We are so grateful for this donation.”

Te Hiku Pātaka, Northland

“The sourdough and buns have been warmly received across our community kitchens and food providers, offering comfort and nourishment to many. Recipients expressed gratitude, noting how such quality brings dignity and joy during challenging times.”

Hauraki Māori Trustboard, Waikato

“Without the alignment and capabilities of places like NZFN, we wouldn't have been able to make this idea a reality.”

AIDAN KENEALY, BREAD & BUTTER'S CO-OWNER

Value of Efficiency & Sustainability



We deliver value to communities through strong relationships. Backed by well-run operations, we can extend that impact at scale while ensuring surplus food goes to people, not landfill.

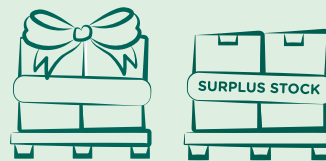
How a Donation Gets to Communities

The basic steps outlined below are how 87%* of the food and other products we distribute are managed.

1

Donations identified

Businesses contact NZFN regarding bulk surplus or intentional gifts.



2

Stock received

At its two distribution centres, NZFN prepares products for community organisations by sorting, relabelling and repacking them as needed.



3

Product delivered

Food Hubs receive product.



4

Food gratefully received

Whānau and individuals in communities across the country benefit from your generosity via the Food Hubs or other organisations connected to a Hub.



*The remaining 13% of our annual distribution is purchased product

Why NZFN?

Charities providing food, food rescues and foodbanks have all existed for many years in Aotearoa as part of a broader food security ecosystem. NZFN filled a gap in that system and has become a vital part of it, bringing efficiency at scale to the sector.

- We make it easy for businesses to do good and give them reports summarising the impact of their donations
- Smaller charities struggle to process donations at the scale that we can receive
- Large quantities don't go to waste because we can distribute them broadly
- Donors who want to support multiple communities can do so via our network
- Donors appreciate the convenience of one phone call to solve their problem of surplus stock



An independent evaluation of the Ministry of Social Development's Food Secure Communities programme recognised NZFN as a key national partner in New Zealand's food security system.

The report found that NZFN has increased the sector's ability to rescue and distribute food at scale, helping reduce food waste, strengthen emergency response capability, and connect more food with communities in need.



Hunger Monitor Research

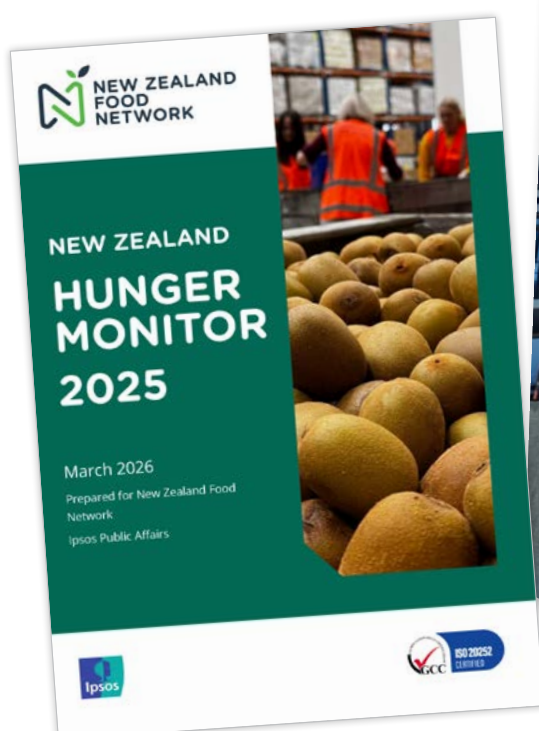
Given our national reach and purpose of getting food to where it's needed most, we decided it was our responsibility to have reliable data to help indicate the areas of need and assess the effectiveness of our work.

By commissioning Ipsos to conduct a nationally-representative survey of food security in Aotearoa New Zealand, we now have the Hunger Monitor which provides insights into the prevalence of food insecurity, factors contributing to food security, and coping mechanisms for people faced with food insecurity.

Key Insights

- 1 in 3 households (33%) experienced some form of food insecurity in the prior 12 months
- Food insecurity can affect those at all income levels
- 68% of food insecure households are facing this challenge for the first time
- Pacific and Māori households are disproportionately impacted when compared to other ethnic groups; so are those with disabilities, single-parents, and young people (ages 18-24)
- Awareness and access to food support services is uneven and social stigma is a significant barrier to access for many
- Full Report available at nzfoodnetwork.org.nz/hunger

1 in 3 households (33%) experienced some sort of food insecurity



Members of the NZFN Leadership Team launched the first Hunger Monitor at the Beehive in March.

What We Collect

Helping businesses do good, waste less, or both.

We accept both surplus products and intentional donations, helping businesses reduce waste, support communities, or achieve both goals through a single act of giving. When we receive donations like those below, we help create positive environmental and social outcomes across Aotearoa.

Household Items

We don't just take food despite it being part of our name! Personal hygiene, cleaning supplies and pet food are all needed by communities served by our Hubs as well.



Shortdated Product

Most retailers will not accept stock too close to its "Best Before" date, even though this is not an indication of food safety, so producers sometimes end up with perfectly good stock that they can't sell into retailers.

Marketing and Sampling Stock

Sometimes there's product produced that was never intended for market. We'll happily take it when the company has no further use for it. Case in point? Collecting leftovers at the end of food sector trade shows.



Mislabelled / Recalled Products

Unfortunate mistakes can be opportunities for us! We task our volunteers with over-labelling product to make it acceptable to distribute to people.

Cancelled Export Orders

In an everchanging global market, sometimes orders get cancelled or otherwise redirected back to its source. This was the case for 70 pallets of Laughing Cow cheese destined for Australia. A last-minute change to import rules meant the product could no longer be unloaded there. The team got in touch and arranged for it to come to NZ, and NZFN instead!



Oversized Stock

While foodservice packaged goods (think 3 kg packages of fresh dairy, 5 kg bags of dry goods, 30 kg barrels of cooking oils) can't typically be provided to households, we have many hubs who can use these bulk quantities of ingredients in their community kitchens, making meals for community gatherings or to put into food parcels.

Surplus Produce

While many growers can repurpose surplus stock, we encourage them to donate it. A bumper crop is an opportunity to do good! Retail standards sometimes reject perfectly good product.



Intentional Gifts

Commitments of regular (weekly, monthly or quarterly) gifts of product helps our inventory through the peaks and troughs of food rescue – the surplus supply chain is unpredictable! The need is unrelenting.



"Being able to deliver surplus and intentional donations to NZFN helps us to reach communities across Aotearoa with our donations."

FONTERRA

Emergency Response Capability

Thanks to our logistics expertise, procurement capability, partnerships and network of Food Hubs, we are well-positioned to respond quickly to emergency situations. In the last year, NZFN has:

Provided direct support to communities

- **April 2025** – When a water supply issue affected the Greater Greymouth area (West Coast) and put residents under a boil water notice, we were able to provide surplus bottled water from a regular donor and arrange for delivery within just a day of being contacted. While many were coping by boiling water, bottled water was a necessity for some that we were grateful to be able to provide.
- **January – February 2026** – When a series of storm systems swept across the upper North Island in late January, NZFN checked in with hubs in affected regions including Northland, Waikato, Bay of Plenty and Gisborne. While some did not need additional help, we did provide emergency deliveries of water, UHT milk, produce and ambient goods to hubs in the Waikato, Bay of Plenty and Gisborne.

Collaborated with regional emergency management teams

- Lined up orders of goods from our Purchasing Pantry for delivery to Great Barrier Island under direction from Auckland Emergency Management (product ended up not being needed – but we were ready!).
- Participated in ongoing conversations with Auckland Emergency Management and other regional agencies about helping with food and other essential supplies as part of their emergency preparedness.

Enabled a significant food rescue following a windstorm

- While we don't hope to have to do this again, we proved ready and able to respond when a devastating windstorm struck avocado orchards across the Bay of Plenty in September 2025.
- NZFN collaborated with growers, NZ Avocado and local Food Hub Good Neighbour Aotearoa Trust along with their volunteers to recover a remarkable 42.6 tonnes of fruit.
- Thanks to this extraordinary effort, 85 bins of avocados were distributed to 37 Food Hubs across the North Island.

"We were so excited to receive this massive donation of avocados! A huge thank you to those who made this mountain of goodness possible. Our wonderful volunteers are already hard at work sorting and packing them for our clients who are absolutely thrilled to receive them. So much gratitude for this amazing community effort!!"

**NEW PLYMOUTH COMMUNITY
FOODBANK (TARANAKI)**





“ Our initial knee-jerk reaction was to mow the fallen fruit so that we weren’t being reminded of our loss, but when NZ Avocado suggested offering the fruit to NZ Food Network for donations, and we realised someone could benefit, we got on board.”

EDDIE BIESIEK, GROWER, KATIKATI

Above: Avocados happily received at NZFN Food Hub, Kindness Collective (Auckland)

Purchasing Pantry

We operate end-to-end procurement services for our Food Hubs as well as other organisations across the charitable sector. This helps stretch their limited dollars further to provide more food for their communities.

200+

**Products
Offered**

We sourced and stocked more than 200 products across food and household essential categories, giving our Hubs and other registered organisations greater choice and access to products that support their charitable missions.



501

**Orders
Processed
Last Year**

We processed and delivered 501 orders to organisations across both islands. Orders are placed through a convenient online platform and dispatched from our Auckland warehouse or suppliers directly to the customer.



1.56M

**Community
Savings**

Through our purchasing and supplier relationships, our customers enjoyed \$1.56 million in savings against retail pricing, equivalent to an average saving of 37%.



Statement of Comprehensive Revenue and Expense

For the year ended 31 March 2026

	\$ 2026	\$ 2025
Revenue		
Revenue from Non-Exchange Transactions	5,803,962	5,432,057
Revenue from Exchange Transactions	2,749,008	2,096,009
Total Revenue	8,552,970	7,528,066
Other income	1,818	4,642
Expenses		
Employee costs	2,625,225	2,504,987
Property expenses	661,895	688,216
Purchases	2,746,218	2,123,142
Depreciation and amortisation	370,671	424,563
Consulting and implementation	80,432	163,728
Transport and logistics	1,332,296	1,315,462
Warehouse expenses	141,711	105,813
Information technology and communications	221,553	216,698
Branding and public relations	166,715	165,258
Other expenses	318,273	199,082
Total Expenses	8,664,989	7,906,949
(Deficit) before financing costs	(110,201)	(374,241)
Interest revenue	95,196	145,786
(Deficit) for the year	(15,005)	(228,455)
Other comprehensive revenue and expenses	-	-
Total other comprehensive revenue and expenses	-	-
Total comprehensive revenue and expense for the year	(15,005)	(228,455)

Statement of Financial Position

As at 31 March 2026

	\$ 2026	\$ 2025
Assets		
Current assets		
Cash and cash equivalents	1,024,296	982,219
Investment - bank term deposits	3,290,000	3,040,000
Inventory - stock on hand	185,673	216,163
Trade and other receivables	226,894	97,625
Prepayments	23,593	19,252
GST receivable	41,729	60,580
Total Current Assets	4,792,185	4,415,839
Non-current assets		
Plant and equipment	1,666,768	1,934,289
Intangible asset - software	19,369	43,350
Total Non-current Assets	1,686,137	1,977,639
Total Assets	6,478,322	6,393,478
Liabilities		
Current liabilities		
Trade and other payables	416,510	386,663
Employee entitlements	192,102	164,109
Income received in advance	1,474,900	1,432,891
Total current liabilities	2,083,512	1,983,663
Total liabilities	2,083,512	1,983,663
Net assets	4,394,810	4,409,815
Equity		
Share capital	–	–
Accumulated revenue and expense	4,394,810	4,409,815
Total equity	4,394,810	4,409,815

Our Staff

Board of Directors

Suneil Connor
Board Chair

Erica Benton

Wade Gillooly

Deborah Manning

Ian Proudfoot

Ray Te Whiu

Leadership Team

Gavin Findlay
CEO

Deborah Manning
Founder and Chief Strategy Officer

Nicki Crosbie
South Island Operations Manager

Natalie Lin
Procurement Manager

Ramakrishna Marni
North Island Operations Manager

Sophie Percy
National Partnerships Manager

Martha Swanson
Marketing and Communications Manager

Staff

Courtney Clark
Account Manager – Food Hubs

Karina De Sousa
Office Manager

Jana Godoy
Transport Manager

Hayden Hamilton
Marketing and Communications Specialist

Ken Hart
Lead Hand – Auckland

Joni Helle
Warehouse Operator – Christchurch

Holyfield Kapsin
Warehouse Operator – Auckland

Hemanth Kota
Inventory Controller

Geoff Palensky
Class 2 Driver – Auckland

Abi Reed
Corporate Donor Relations Manager

Jigar Sanghvi
Warehouse Operator – Auckland

Jatinder Singh
Class 2 Driver – Auckland

Ranjodh Singh
Warehouse Operator – Auckland

Diana Suryadevara
Planning Manager – Auckland

Fred Te Moananui
Warehouse Operator – Auckland

Mose Vaiouga
Warehouse Supervisor – Auckland

Kath Weir
Team Leader – Christchurch



All lists current as of 31 August 2026.

Awards & Recognitions



Best Places to Work

Gold Certified

We were proud to be a part of a pilot certification programme with Best Places to Work and the EMA. The process included the gathering of confidential feedback from employees to assess organisational culture and employee experience via a survey conducted in early 2026. The Gold-level certification reflects NZFN's people-first culture shaped by care, trust, shared purpose and a commitment to doing meaningful work well.



Sustainability Leader of the Year

Deborah Manning

NZFN Founder Deborah Manning was named Sustainability Leader of the Year at the 2025 Kiwibank NZ-er of the Year Awards. She (and the whole team) were absolutely thrilled to see our work in the food rescue space to be acknowledged as a vital part of cultivating a sustainable future for Aotearoa



Community Leader of the Year

Gavin Findlay

NZFN CEO Gavin Findlay won the Anthony Harper Community Leadership Award at the 2026 NZ Leadership Awards recognising his commitment to social responsibility, community engagement and making a positive difference.



Top 50 Influential Women in Food and Drink

Sophie Percy

National Partnerships Manager Sophie Percy (middle left) was named one of Aotearoa New Zealand's Top 50 Most Influential & Inspiring Women in Food and Drink for her tireless efforts in getting businesses to reduce their food waste by donating surplus product while also encouraging intentional gifts of support for communities.

Founding Donors



Ngā Mihi Thank You

Funding Partner



Food Secure Communities Programme Partners



Food Donors

The majority of food and product we distribute is donated by businesses from across the motu and much of it is surplus stock that may have otherwise gone to landfill instead of helping to feed people. The companies below all contributed food or other household essentials to our cause.



Donations of both Surplus & Intentional Gifts



Donations of all Intentional Gifts



Hub or Charity

Indicates this organisation is one of our 65 Food Hubs or another charity who, thanks to being a part of our network, were able to redirect a donation that was too large for them to process on their own to NZFN. We were then able to redistribute it out to other Hubs.

- A.S Wilcox & Sons Ltd
- AFM Group
- Alfa Pet
- All Good
- Amalgamated Food Distributors Ltd
- Americold
- ♥ ANZCO Foods
- Aqua Deli
- Arnott's Group
- 🏠 Auckland City Mission
- Auckland Council
- Auckland Emergency Management
- Balle Bros Group
- Barnes Family Farm
- Bhana Family Farms
- Bidfood NZ
- Birdhurst Orchards
- Bluebird Foods Limited
- ♥ Bread & Butter Bakery
- Bromley Park Hatcheries
- Burger Fuel Group
- Calbee
- Champion Flour
- Chobani
- 🏠 Christchurch City Mission
- ♥ Coca Cola Europacific Partners
- Colgate-Palmolive Company
- Coolpak Coolstores Ltd
- Cottonsoft Limited
- Coupland's Bakeries Ltd
- Cowell's Pavlova
- ♥ Dad's Pies
- Dairyworks New Zealand
- Davies International
- Davis Food Ingredients
- Diplomat New Zealand
- Diversey
- DMS Pro growers
- Emma-Jane's Fine Foods
- Envirowaste
- Essity
- E'stel
- 🏠 Fair Food
- Farmland Foods Ltd
- Fieldco
- ♥ Fish Wharf
- Five Eight Distribution Ltd
- Fix & Fogg
- ♥ Fonterra Co-Operative Group Ltd
- Foodstuffs North Island
- Foodstuffs South Island Ltd
- Free Flow Manufacturing
- FSL Foods Limited
- Golden Bay Fruit
- 🏠 Good Neighbour Aotearoa Trust
- Goodfood Group

- Goodman Fielder New Zealand Limited
- GratPak
- Groupe Bel
- GSF Fresh New Zealand Ltd
- Haleon New Zealand
- ♥ Hall's Group Ltd
- Harraway & Sons Ltd
- Harvest Merchant LTD
- ♥ Heinz Wattie's
- Hellers Ltd
- HelloFresh
- Hinemoa Quality Producers Ltd
- House of Fine Foods
- Hutchinsons Limited
- Infruit
- ♥ Jacobs Douwe Egberts NZ
- James Crisp Ltd
- Jersey Girl Organics
- 🏠 Kairos
- ♥ Kellanova
- Kenvue
- Kimberly-Clark New Zealand
- 🏠 Kindness Collective
- 🏠 KiwiHarvest
- Leaderbrand Produce Ltd
- Life Health Foods
- ★ Lineage
- Linfox Logistics
- Little Ardroy Beef
- Loft Food Group
- LSG Sky Chefs
- Lükbo Group Limited
- ★ Magokoro
- Mainfreight
- Mars New Zealand Ltd
- Martin Brower
- McCain
- McCallum Industries
- Meadow Mushrooms Ltd
- Mercer Mushrooms Ltd
- Miraka Limited
- Mondelēz
- Mott's Premium Produce
- Murdoch Manufacturing Ltd
- ★ Nateva
- Natural Pet Food Group
- ♥ Nestlé New Zealand Ltd
- New Zealand Creameries
- 🏠 Nourished For Nil
- NZ Avocado
- NZ Drinks Ltd
- Oakley's Premium Fresh Vegetables Ltd
- OfficeMax New Zealand Ltd
- Olive Natural Skin Care
- Oriental Merchant (NZ) Ltd
- Original Foods Baking Co.
- Orion New Zealand Ltd
- Paramount Merchandise Company Ltd
- Patties NZ
- Pavé Ltd
- Pengelly's Ltd Christchurch
- ★ Petstock Group
- Primary Connect NZ
- Punchbowl PackCo
- Royal Canin
- San Remo NZ Ltd
- ♥ Sanitarium Health Food Company
- Sealord Group Limited
- Seeka Limited
- Service Foods
- Silver Fern Farms Co-operative Ltd
- Simplot New Zealand
- Southbank Properties
- Southern Paprika Limited
- Springbrook Foods
- St Veyron Trading Ltd
- ♥ Starbucks
- Store Rite
- ♥ Suntory Oceania
- Synlait Milk Ltd
- T&G Global
- Talley's Group Ltd
- Taste Greece
- ♥ Tegel Foods LTD
- The a2 Milk Company Limited
- The Good Oil Company
- The Griffin's Food Company
- The Period Place
- 🏠 The Salvation Army
- The Warehouse Group
- Tip Top
- Trents SI
- Unilever Food Solutions
- Unipak
- Waione Onions
- Whangarei Lions Club
- Will&Able
- Wilson Consumer Products

Financial Donors

Contributions of funds allow us to process more food and also purchase in-demand food items such as canned goods and protein.



Individuals

Gadi Bental
Carol Clarke
George Elliott
Nancy Fithian
Louisa Gaimster
Christina Grygiel
Isabel Lane
Daylon Payne
Patricia Roome
Julie Thompson
Curtis Tiau
Hai Yan Zhao

Corporate

Assetlink Services
Foodstuffs North Island
Goodman Property Services
JA Solar ANZ
Lineage Foundation for Good
Octave
Project 32
Starbucks
Tahua Group
Team Global Express
Woolworths New Zealand
Zespri



Fresh produce is so valued by our Food Hubs. Another beautiful donation from T&G Fresh.

Volunteers

Thank you for your time and mahi!



Businesses and Organisations

2degrees	Griffins
AA Insurance	Hauraki Māori Trust Board
Adam	Hilti
Amazon	Humes
Americold	Husana
ANZ	IAG
Are Direct	IDEXX
Argosy	Indevin
ASB	JA Solar
Assetlink	JW Marriott
Auckland Council	Kāinga Ora
AUT	Kiwi Property
Azelis	KPMG
Bayleys Real Estate	Latitude Financial
Beca	LMAX
BNZ	L'Oréal
Boehringer Ingelheim NZ	Lotto NZ
Business East Tamaki	Mars
Church of Jesus Christ	Marsh
Coca-Cola	Maungakiekie Electorate Office of Greg Fleming MP
Convergent	Ministry of Architecture
Core Advisory	Nestlé
DB Breweries	One Plus One
Deloitte	Oracle NetSuite
Dentsu	Petstock
DHL	Pinnacle Life
DUAL New Zealand	Reserve Bank of New Zealand (RBNZ)
Ecovis KGA	Retirement Commission
EMA (Employers and Manufacturers Association)	Schneider Electric
EnviroNZ	Southern Cross
Finance Now	St Kentigern School
First Credit Union	Starbucks
Fletcher Living	Suntory Global Spirits
FMA	T&G
Fonterra	TMF
Foodstuffs	TSB
Fujifilm	Volunteering Auckland
Fully Booked	Westpac
George Weston Foods	Willis New Zealand
Ghella	WSP
Goodman	Xero

Individuals



Kazi Anwar
Keziah Aurelio
Najiha Awatif
Beulah Benjamin
Suresh Bhati
Chloe Bonner
Jamie Clapson
Brett Cronin
Ryle Alex D'Souza
Simone Dudley
Tim Evans
Kylemore Evans-Parker
Meann Evans-Parker
Jake Findlay
Lea-Sophie Gessner Nai
Wonseop Hong

Sara Hu
Joseph James
Anthony Jamieson
Manjula Jeram
Merina Khatun
Reon Laing
Jenny Lee
Daisy Leslie
Kaixin Li
Stewie Liu
Adrija Mahajan
Issaiah Martin
Paul McDermott
Parth Mehta
Luis Mentel
Julia Ochiai

Jikun Pan
Loren Phillips
Surangi Pitiyegedara
Juniper Porter
Barbara Schlumpf
Siyu Shentu
Manali Taras
Lesieli Tuipulotu
Angeline Tupouniua
Wendy Wang
James Woollerton
Mong Wu
Xiulan Wu
Lexi Xu
Ma. Rhodora Yumul
Minhalina Zulraime





